United Nations A/RES/72/254

General Assembly

Distr.: General
12 January 2018

Seventy-second session
Agenda item 141

Resolution adopted by the General Assembly on 24 December 2017

[*on the report of the Fifth Committee (A/72/667)*]

72/254. Human resources management

The General Assembly,

Recalling Articles 8, 97, 100 and 101 of the Charter of the United Nations,

Recalling also its resolutions 42/220 A of 21 December 1987, 49/222 A and B of 23 December 1994 and 20 July 1995, 51/226 of 3 April 1997, 52/219 of 22 December 1997, 52/252 of 8 September 1998, 53/221 of 7 April 1999, 55/258 of 14 June 2001, 57/305 of 15 April 2003, 58/285 of 8 April 2004, 58/296 of 18 June 2004, 59/266 of 23 December 2004, 59/287 of 13 April 2005, 60/1 of 16 September 2005, 60/238 of 23 December 2005, 60/254 of 8 May 2006, 60/260 of 8 May 2006, 61/244 of 22 December 2006, 61/276, section VIII, of 29 June 2007, 62/238, section XXI, of 22 December 2007, 62/248 of 3 April 2008, 63/250 of 24 December 2008, 63/271 of 7 April 2009, 65/247 of 24 December 2010, 66/234 of 24 December 2011, 67/255 of 12 April 2013, 68/252 of 27 December 2013, 68/265 of 9 April 2014, 70/244 of 23 December 2015, 70/286 of 17 June 2016 and 71/263 of 23 December 2016 and its other relevant resolutions and decisions,

Having considered the relevant reports of the Secretary-General on human resources management submitted to the General Assembly[1] and the related report of the Advisory Committee on Administrative and Budgetary Questions,[2]

Having also considered the report of the Joint Inspection Unit on knowledge management in the United Nations system,[3] as well as the comments of the Secretary-General and of the United Nations System Chief Executives Board for Coordination thereon,[4]

[1] A/72/123, A/72/129/Rev.1 and A/72/209.
[2] A/72/558.
[3] A/72/325.
[4] A/72/325/Add.1.

17-23353 (E) 170118

Please recycle

1. *Reaffirms* that the staff of the United Nations is an invaluable asset of the Organization, and commends its contribution to furthering the purposes and principles of the United Nations;

2. *Pays tribute* to the memory of all staff members who have lost their lives in the service of the Organization;

3. *Endorses* the conclusions and recommendations contained in the report of the Advisory Committee on Administrative and Budgetary Questions,[2] subject to the provision of the present resolution;

4. *Approves* the proposed amendments to the Staff Regulations and notes the amendments to the Staff Rules set out in the report of the Secretary-General,[3] subject to the provisions of the present resolution;

5. *Decides* that new staff rule 13.13 (c) proposed to implement the acquired right to normal retirement age shall read as follows:

> The mandatory age of separation of a staff member who reaches the age of 60 or 62 on or prior to 31 December 2017 shall not be reset to 65, including if that staff member is exceptionally retained in service beyond the mandatory age of separation of 60 or 62, as applicable, beyond 1 January 2018.

6. *Notes* the commitment to review and simplify the regulatory framework, and decides to defer any changes to regulation 3.6.

76th plenary meeting
24 December 2017

---

[3] A/72/129/Rev.1.